



PRESS RELEASE

Annual General Meeting approves all motions of the Board of Directors

Pratteln, June 12, 2015 – At today's Annual General Meeting of Highlight Communications AG for fiscal year 2014, the shareholders approved all motions of the Board of Directors.

- The Annual General Meeting approved the annual report, the financial statements and the consolidated financial statements for fiscal year 2014.
- In a non-binding advisory vote, the Annual General Meeting approved the 2014 remuneration report.
- The members of the Board of Directors and those entrusted with management were granted official approval for their actions.
- It was resolved to utilize the available retained earnings as follows:
 - Carryforward to new account: CHF 41,110 thousand
- The distribution of a dividend from reserves from capital contributions of CHF 0.20 per bearer share was resolved in line with the motion by the Board of Directors. The dividend will be paid out from June 22, 2015. The last trading date to entitle bearers to the dividend is June 16, 2015. The shares will be traded ex-dividend from June 17, 2015.
- The former members of the Board of Directors Bernhard Burgener, René Camenzind, Dr. Dieter Hahn and Martin Hellstern were re-elected for a term in office until the end of the next Annual General Meeting. Hanns Beese and Peter von Büren were elected as new members of the Board of Directors for a term in office until the end of the next Annual General Meeting.
- Bernhard Burgener was re-elected as the Chairman of the Board of Directors for a term in office until the end of the next Annual General Meeting.
- Dr. Dieter Hahn, Martin Hellstern and René Camenzind were elected to the compensation committee for a term in office until the end of the next Annual General Meeting.
- PricewaterhouseCoopers AG, Lucerne, was reelected as the statutory auditor for fiscal year 2015.
- The law firm Advokatur Freiermuth, Zofingen, was elected as the independent proxy voter for a term in office until the end of the next Annual General Meeting.
- The Annual General Meeting approved the maximum total amount of fixed remuneration for the Board of Directors of CHF 200 thousand for fiscal year 2016.
- The Annual General Meeting approved the maximum total amount of fixed remuneration for the management team of CHF 2,400 thousand for fiscal year 2016.



- The Annual General Meeting approved the total amount of variable remuneration for the management team (including the executive members of the Board of Directors) of CHF 1,022 thousand for fiscal year 2014.
- The Annual General Meeting approved the creation of authorized share capital, which empowers the Board of Directors to increase the share capital of the company by up to a maximum of CHF 23,625,000 by issuing a maximum of 23,625,000 bearer shares, each with a nominal value of CHF 1, by June 12, 2017.
- The Annual General Meeting approved the adaption of the articles of incorporation in line with the Swiss Ordinance against Excessive Compensation in Stock-Exchange Companies (Verordnung gegen übermässige Vergütungen bei börsenkotierten Aktiengesellschaften – VegüV).

Dr. Erwin Conradi and Antonio Arrigoni left the Board of Directors of the company from the end of today's Annual General Meeting. Over the last few years, the two departing members of the Board of Directors accompanied the company's development to an internationally positioned media group with a high degree of commitment. The Chairman of the Board of Directors, Bernhard Burgener, sincerely thanked them for this, both from himself and on behalf of the other members of the Board of Directors.

In addition, Dr. Ingo Mantzke, who was an executive member of the Board of Directors since the IPO, is leaving the Board at his own request by amicable agreement. "Over the past 16 years, Ingo Mantzke has played a key role in shaping and supporting the development of Highlight Communications AG from a small niche player to an internationally positioned media group. I would like to thank him for this, also on behalf of my colleagues on the Board of Directors. We wish him continued success and hope that we will stay in contact in the future", comments Bernhard Burgener, Chairman of the Board of Directors of Highlight Communications AG, regarding Dr. Mantzke's retiring.

Martin Wagner, who is also leaving the Board of Directors as part of the streamlining of the Group's management, will continue to be in charge of the TEAM Group in Lucerne, as was previously the case, as the Delegate of the Board of Directors of the Team companies.

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